

**OAK CREEK BOARD OF TRUSTEES  
OCTOBER 25, 2025  
SPECIAL BOARD MEETING  
AGENDA  
10:00 A.M.**

October 25, 2025  
STATE OF COLORADO  
COUNTY OF ROUTT

To the Board of Trustees of the Town of Oak Creek and to all Other Persons to whom it may concern:

Notice is hereby given that a **Special Meeting** of the Board of Trustees, Town of Oak Creek, Routt County, Colorado, will be held on Saturday, October 25, 2025 beginning at 10:00 a.m. in the Hearing Room, Town of Oak Creek Offices, 129 Nancy Crawford Blvd., Oak Creek, Colorado. The Board of Trustees will be attending either in person or via web-based meeting through Zoom (zoom.us). **Agenda is subject to change up to 24 hours before scheduled hearings.** The public is invited to attend/participate via Zoom or Facebook Live. The Facebook Live event will be broadcast through the Town of Oak Creek's Facebook page.

Join Zoom Meeting

<https://us02web.zoom.us/j/81449378638>

Meeting ID: 814 4937 8638

One tap mobile (for call in meeting): +1-669-900-6833

**1. CALL TO ORDER**

- A. Roll Call
- B. Pledge of Allegiance

**2. APPROVAL OF AGENDA**

**3. FINAL INTERVIEWS FOR THE POSITION OF POLICE CHIEF FOR THE TOWN OF OAK CREEK**

- A. Jeffrey Mason
- B. Dave Beyer

**4. EXECUTIVE SESSION**

- A. C.R.S. Section 24-6-402(4)(e)(I) Determining positions relative to matters that may be subject to negotiations; developing strategy for negotiations; and instructing negotiators related to the Police Chief position. No action is anticipated at this time.

**5. ADJOURNMENT**

**Please Note:** All programs, services and activities of the Town of Oak Creek are operated in compliance with the Americans with Disabilities Act. If you need a special accommodation as a result of a disability, please call our office at (970) 736-2422 or TDD access through RelayColorado by dialing 7-1-1 to coordinate your needs. Please notify us of your request as soon as possible to allow us time to meet your request. **This institution is an equal opportunity provider and employer.**

Jeffrey Mason

141 Means Road Barnesville, GA. 30204 | 404.640.8758 | jajee1657@yahoo.com

Town of Oak Creek  
P.O. Box 128  
Oak Creek, Colorado 80467

September 20, 2025

Dear Louis Fineberg and Members of the Selection Committee,

I am writing to express my strong interest in the position of **Chief of Police for the Town of Oak Creek, Colorado**. With extensive experience in public safety leadership, organizational management, and community partnership, I am confident in my ability to strengthen Oak Creek's Police Department and foster a culture of trust, accountability, and service.

My background includes serving as a **Police Chief** where I was responsible for overseeing operations, policy development, and personnel management. In that role, I worked closely with law enforcement professionals, first responders, and local officials to ensure safe and effective services. I also served as a police captain, managing the investigations division, narcotics division, and uniform patrol. Finally, I am a graduate of the FBI National Academy – Class 227.

As Chief of Police, I would bring:

- **Community-Focused Leadership** – Building relationships with residents, business owners, schools, and civic groups to strengthen public trust.
- **Operational Excellence** – Implementing training, policies, and data-driven strategies to ensure accountability, transparency, and officer preparedness.
- **Collaborative Problem-Solving** – Partnering with town leadership, regional agencies, and local organizations to address public safety challenges.
- **Commitment to Integrity** – Upholding the highest ethical standards in law enforcement while modeling fairness and professionalism.

Oak Creek's unique character as a close-knit mountain community deserves a police chief who understands the importance of accessibility, responsiveness, and respect for local values. My goal is to ensure that every resident feels both protected and heard while ensuring officers have the tools and support to succeed.

I would welcome the opportunity to bring my skills and dedication to Oak Creek as your next Chief of Police. Thank you for considering my application. I look forward to the possibility of an interview so I can express my qualifications to you and your team.

Sincerely,  
**Jeffrey Mason**

# Jeffrey Mason

141 Means Road • Barnesville, GA 30204  
☎ 404-640-8758 • ✉ [jajee1657@yahoo.com](mailto:jajee1657@yahoo.com)

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## Objective

Veteran **law enforcement executive and military veteran** with over 25 years of leadership experience in policing, investigations, and organizational management. Graduate of the **FBI National Academy (Class 227)** with **over 3,400 hours of POST training**. Former **US Army Paratrooper and Legal Specialist** with honorable discharge. Proven expertise in policy development, team leadership, and community-focused policing. Seeking to serve as **Chief of Police for the Town of Oak Creek, Colorado**, bringing integrity, accountability, and strategic leadership to public safety.

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## Professional Experience

### Adjunct Professor

Gordon State College & Southern Crescent Technical College – Barnesville, GA • 2008 – Present

- Teach courses in [Criminal Justice, Public Safety, Leadership] online, hybrid, and in-person using **Angel, Desire2Learn, and Blackboard Connect**.
- Develop curriculum, course materials, and assessments, mentor students in professional development.
- Adapt teaching strategies to diverse learning styles and evolving technologies.

### Management and Program Analyst – Human Resources

Internal Revenue Service • 2024 – Present

- Administer programs for **veteran employment and reasonable accommodations for disabled personnel**.
- Develop and implement HR policies ensuring compliance with federal law and organizational standards.
- Provide guidance to managers and staff on ADA compliance, workplace accessibility, and diversity initiatives.
- Conduct training on veteran hiring programs, equitable employment practices, and workplace inclusivity.

**Investigator Sergeant** – Thomaston Police Department, Thomaston, GA  
*April 2025 – September 2025*

- Conducted complex criminal investigations, including evidence collection, case preparation, and court testimony.
- Supervised and mentored junior officers, ensuring compliance with investigative procedures and departmental standards.
- Collaborated with local, state, and federal agencies to address major cases and enhance public safety.

**Chief of Police**

Gordon State College – Barnesville, GA • *2010 – 2021*

- Directed all campus public safety operations, including patrol, investigations, emergency response, and administration.
- Developed and implemented policies ensuring compliance, officer accountability, and campus safety.
- Supervised sworn officers and civilian staff; oversaw hiring, training, and professional development.
- Coordinated with local law enforcement and community stakeholders on safety initiatives.
- Led initiatives in crime prevention, emergency preparedness, and community engagement.

**Police Captain**

Griffin Police Department • Griffin, GA • *1995 – 2010*

- Supervised the **Investigations Division, Narcotics Division, and Uniform Patrol Division**.
- Directed criminal investigations, narcotics enforcement operations, and patrol strategies.
- Managed personnel, training, and professional development programs.
- Collaborated with federal, state, and local agencies on major investigations and joint task forces.
- Built strong relationships with residents, schools, and civic organizations to foster community trust.

**Military Service – US Army**

Paratrooper and Legal Specialist • *Active Duty, 5 years*

- Completed airborne training and served in operational and administrative roles as a Legal Specialist.
- Honorable discharge; developed leadership, discipline, and mission-critical organizational skills.
- Applied legal, investigative, and procedural knowledge to support military operations and personnel.

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## Key Skills

- Police & Campus Public Safety Leadership
- Criminal Investigations & Narcotics Enforcement
- Uniform Patrol & Division Supervision
- Policy Development & Implementation
- Human Resources Management (Veteran Employment & ADA Accommodations)
- Personnel Management & Team Building
- Strategic Planning & Budget Oversight
- Crisis Management & Emergency Response
- Community Engagement & Public Trust
- Military Leadership & Operations
- Adjunct Teaching & Curriculum Development (Online/Hybrid/In-Person)
- Learning Management Systems: Angel, Desire2Learn, Blackboard Connect

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## Professional Training & Certifications

- **FBI National Academy Graduate – Class 227**
- **Over 3,400 hours of POST Training**
- POST Senior Instructor
- Field Training Officer (FTO)
- Managerial, Supervisor, and Executive Leadership Training
- Police Command & Leadership Training
- Criminal Investigations & Narcotics Enforcement
- Policy Development & Administrative Management
- [Any POST Certification or equivalent]

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## Education

- **Master of Public Administration (MPA)** – Columbus State University, Columbus, GA  
• 2004
- **Gordon State College** – Barnesville, GA, Criminal Justice / Public Administration Coursework

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## Community Involvement

- Volunteer – **First Baptist Church, Mission Action Team**
  - Volunteer and mentor with [local organization / youth program]
  - Active member of [law enforcement association, e.g., International Association of Chiefs of Police]
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**David Beyer**

3736 S. Lincoln St.

Englewood, CO. 80113

dbeyer977@gmail.com | 303-653-5052

September 3, 2025

**Town Administrator Louis Fineberg**

Town of Oak Creek

PO Box 128

Oak Creek, CO. 80467

Dear Town Administrator, Fineberg,

I am pleased to submit my application for the position of Chief of Police for the Town of Oak Creek. With more than 30 years of service in law enforcement, I bring a broad base of operational, investigative, tactical, and administrative experience. I am eager to apply my skills to lead a department that serves a close-knit community while upholding the highest standards of professionalism, accountability, integrity, and public trust.

My career has encompassed a myriad of aspects of law enforcement, including **patrol operations, criminal investigations, tactical response, firearms instruction, and the Incident Command System (ICS)**. These experiences have equipped me to respond decisively in emergencies while also ensuring careful coordination with partner agencies and the community.

Beyond field operations, I have developed a solid foundation in **community policing, officer training, budgeting, and strategic planning**. I have designed training programs that enhanced officer readiness and safety, overseen department budgets with a focus on efficiency and sustainability, and led long-term planning efforts that balanced limited resources with evolving public safety needs. My leadership approach emphasizes mentorship, transparency, and open communication — values I believe are particularly important in a town where residents and officers know one another personally.

Highlights of my qualifications include:

- Supervising and mentoring officers in both rural and urban environments, fostering professionalism and accountability.
- Leading investigations ranging from routine cases to complex incidents, ensuring thorough and impartial outcomes.
- Implementing tactical readiness programs and serving as a firearms and field training officer.

- Managing budgets and resources effectively, while advancing training and safety standards.
- Building strong community relationships through accessibility, outreach, and a commitment to fair policing.

I am committed to Oak Creek because I understand the unique needs of a small mountain community — and that respect, fairness, integrity, and an individualized touch be at the core of every interaction. As Chief, I would work to ensure residents feel protected and heard, while guiding the department toward continued excellence.

I would welcome the opportunity to meet with you to discuss how my experience and leadership style can best serve the people of Oak Creek. Thank you for considering my application.

Respectfully,  
David W. Beyer

# DAVE BEYER

ENGLEWOOD, CO • 303-653-5052 • DBEYER977@GMAIL.COM

## LAW ENFORCEMENT PROFESSIONAL | TRAINING MANAGER | FINANCIAL INVESTIGATIONS

### PROFESSIONAL SUMMARY

Highly experienced Law Enforcement professional with over 30 years of combined civilian and military law enforcement experience spanning a diverse range of security forums. Demonstrated ability to develop and implement comprehensive safety and security programs, coordinate with a wide range of public safety agencies, and manage safety training for a wide array of people. Proven leader with exceptional skills in strategic initiative-taking planning, training, risk management, and crisis response. Seeking to leverage experience in a leadership role while working in concert with the community and its stakeholders.

### CORE COMPETENCIES

- |                                   |   |                                    |                           |
|-----------------------------------|---|------------------------------------|---------------------------|
| ➤ Strategic Leadership & Planning | ➤ Policy/Procedure Development & Implementation | ➤ Personnel Development & Training | ➤ Innovative Leadership   |
| ➤ Risk Management                 | ➤ Crisis & Emergency Response                   | ➤ Interagency Collaboration        | ➤ Mentor-Leadership Style |
| ➤ Budget & Resource Management    | ➤ Communication                                 | ➤ Threat Assessment                | ➤ Well-Rounded Experience |

### PROFESSIONAL EXPERIENCE

#### **Douglas County Sheriff Sergeant, Castle Rock, CO | 1997 – Current**

*Highly experienced County Sheriff Sergeant with over 28 years of service at Douglas County. Expertise in all facets of Law Enforcement operations, public safety initiatives, and interagency coordination.*

#### **Responsibilities**

- Provided strategic direction and oversight for law enforcement operations and public safety initiatives.
- Fostered interagency coordination and built collaborative partnerships with local public safety agencies, including law enforcement, fire services, emergency medical services and private sector partners.
- Led incident response and crisis management efforts, ensuring swift and effective resolution while maintaining focus on the safety and security of the community.

#### **Successes**

- Commanded Officer Involved Shooting (OIS) incidents and operations as On-Duty Supervisor (2017 & 2002).
- Managed the RFP process and secured approval for \$130,000+ in funding for the design and construction of a less-lethal shoot house at The Highlands Ranch Law Enforcement Training Facility (2015).
- Developed and implemented safety and security policies and procedures, ensuring compliance with federal, state, and local regulations. Special emphasis on curating tactical response to Active Threat situations.

## **Financial Crimes/Special Multi-Agency Task Force (F.I.R.S.T), Castle Rock, CO | 2018-2022**

*Launched the initial phase of a new Task Force focused on utilizing multi-Agency resources to secure arrests and prosecution of national and international financial crimes. (US Secret Service, US Postal Inspector, IRS, FBI, local law enforcement.) Developed and implemented strategies for the Task Force, setting the foundation for its long-term success.*

### **Responsibilities**

- Introduced and implemented innovative strategies across multiple stages of law enforcement operations, utilizing previously untapped avenues to enhance effectiveness and efficiency.
- Routinely commanded various major and high-profile crime scenes including homicides, death investigations, sex crimes, international money laundering, fraud, theft, natural disasters, and other critical incidents.
- Policy and procedure inter agency as well as budgetary requests from our larger US partners.

### **Successes**

- Operationalized and led a new task force focused on financial crimes, ensuring its functionality and effectiveness – expanding its original scope due to my expansive industry network.
- Spearheaded a large-scale investigation into an international money-laundering scheme with a successful Grand Jury Indictment.
- Successfully disrupted and dismantled multiple criminal enterprises to include counterfeiting, fraud, identity theft, money laundering and forgery rings.

## **Training & Program Mgr., Rocky Mtn High Intensity Drug Trafficking Area (RMHIDTA) Denver, CO | 2008-2014**

*Spearheaded a complete renovation of the program to enhance officer safety and enhanced training effectiveness by implementing innovative strategies and continuous improvement processes and updated policy and procedure. Upgraded caliber of teachings offered for up-to-date tactical instruction.*

### **Responsibilities**

- Revamped and designed curriculum that expanded resources and teachings for drug officers. Improved quality of instruction, instructors and course curriculum through effective networking and following best practices.
- Significantly enhanced interdisciplinary intelligence sharing locally, nationally, and internationally monitoring and analyzing emerging trends to make strategic decisions.
- Expertly managed a budget of \$500,000 Overhauled outdated systems and website presence to streamline technical interactions with students and the public.

### **Successes**

- Fostered collaboration and innovation contributing to the program's recognition as a national leader.
- Established and administered new class and registration software that increased attendance and effective reporting.
- Achieved a consistent 12% budget savings through strategic cost management and efficiency improvements.

## **EDUCATION**

- **BA in Organizational Management – Summa Cum Laude**, Ashford University
- **SWAT Operator's Immersion School**, Boulder Regional Peace Officers Training Academy
- **ACFE Certified Fraud Examiner (CFE) 933755** (2018-2025)
- **Colorado POST Academy**
- **Full Skills Firearms Instructor**, Colorado POST
- **American Scent Hound Assoc**, Certified Expert Tracking Handler and Expert Witness

## **CERTIFICATIONS/TRAINING/AWARDS**

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See Appendix A (available upon request)