STATE OF COLORADO) **RESOLUTION 2023-019**
) ss.
COUNTY OF ROUTT)

A RESOLUTION ADOPTING AN UPDATED EMPLOYEE SALARY SCHEDULE IN ACCORDANCE WITH SECTION 2.26.040, TOWN OF OAK CREEK MUNICIPAL CODE

WHEREAS, Section 2.26.040 of the Town of Oak Creek Municipal Code requires that the salary schedule formula be included in the Town of Oak Creek's Code of Personnel Policies; and

WHEREAS, the Board of Trustees believes that it is beneficial to maintain a competitive salary schedule by adjusting the schedule by the prior year's cost of living as calculated for the region by the federal Bureau of Labor Statistics and known as the Denver-Aurora-Lakewood CPI-U; and

WHEREAS, the said CPI-U is equal to 4.7% through the third quarter of 2023; and

WHEREAS, staff has updated the current 2023 salary schedule to include the position of Assistant Recreation Programs & Event Coordinator and the rate of inflation, e.g. 4.7% for all wages as shown in Attachment A.

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF OAK CREEK THAT:

1. The attached Updated Salary Schedule is hereby adopted by the Board of Trustees and shall be included as Appendix R in the Town of Oak Creek's Code of Personnel Policies.
2. The Salary Schedule herein adopted is effective on January 7, 2024 which is the start of the first full pay period for Town of Oak Creek employees in 2024.

READ AND ADOPTED THIS 14th day of December, 2023 by the Board of Trustees of Oak Creek, Colorado.

Attest: **TOWN OF OAK CREEK**

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David Torgler
Town Administrator/Clerk

Nikki Knoebel, Mayor