TOWN OF OAK CREEK

POSITION TITLE: Maintenance Worker II

DEPARTMENT: Public Works

REPORTS TO: Public Works Director or Designee **FLSA STATUS**: Non-Exempt

SUPERVISORY RESPONSIBILITIES: May be assigned in absence of Public Works Director

DATE APPROVED: ~~Pending for April 12, 2012~~ _____ , 2023

SUMMARY OF POSITION: Performs a wide variety of unskilled, semi-skilled and skilled work in all phases of maintenance, repair and construction of roads, flood control, and other public works facilities including electric system, water and sewer treatment and distribution systems, parks and building maintenance and related public works programs.

ESSENTIAL DUTIES

The following statements are illustrative of the essential functions of the job and do not include other nonessential or peripheral duties that may be required. The Town of Oak Creek retains the right to modify or change the essential and additional functions of the job at any time.

- Performs maintenance and construction work involved in the management of
  - the electric system,
  - streets and stormwater collection system,
  - water and sewer treatment and distribution systems,
  - parks and building maintenance,
  - and related public works programs.
- Hotline training/certification?? (How do we address this need?)
- Must possess a class B or higher Colorado Commercial Driver's license.
- Responds to citizen needs for public works services as assigned by supervisor.
- Performs supervisory, administrative, maintenance and construction work in the public works programs in the absence of, and as may be assigned by, the Public Works Director.
- Learn and a~~A~~dhere to all Town safety and loss/control guidelines.
- Work is generally Monday through Friday, 40 hours per week, with a one (1) hour lunch break subject to change based on work load and scheduling; work overtime as circumstances dictate and on-call rotation on weeknights, weekends and holidays.~~.~~
- On call during non-business hours on a rotating schedule and must be able to report to duty within 30 minutes when on-call.

ADDITIONAL DUTIES

- Other duties as assigned.

REPORTING RELATIONSHIPS

Direction is provided by the Public Works Director or their designee.

KNOWLEDGE, SKILLS, ABILITIES

- Public works maintenance practices, tools, and equipment; mechanical aptitude; minimum of three (3) years of progressively responsible experience in construction or municipal public works.
- Operation of light and heavy equipment, operation of tree trimming, lawn mowing and snow removal equipment.
- Entry level knowledge of electrical power systems.
- Basic knowledge of collection and distribution systems for water and sewer.
- Able to perform work relating to the maintenance, repair and construction of roads, including tree and traffic facilities, flood control and other public works facilities.
- Knowledge of construction practices and techniques, raw water supply systems, water treatment and wastewater systems, electrical, plumbing, and mechanical theories, municipal capital budgeting and budget administration preferred.
- Safe driving rules and practices.
- Do heavy and manual labor including safe lifting and carrying practices.
- Must possess hot line training thru an approved and certified class.
- Must possess or attain a class B or higher Colorado Commercial Driver's license within twelve (12) months of hire.
- ~~Must possess a class B or higher Colorado Commercial Driver's license.~~
- High School diploma or GED, and a journeyman level understanding in at least one construction craft or trade is essential.
- Able to read and write English at a level required for successful job performance.
- Follow oral and written directions; keep simple records.
- Work cooperatively with others.
- Willingness to learn and perform duties of higher level positions; seek training opportunities for professional certifications that will qualify employee to perform necessary utility operations and infrastructure maintenance, maintain vehicles and equipment.
- Reliable e.g. shows up on time, prepared to work, cleans up workspace at the end of every shift, maintains Town tools and equipment so that they are ready to be used by someone else, or the next day; checks out vehicle and equipment at the beginning and end of each day, reporting to supervisor any identified damage or repair need(s).
- Learns and employs Town policies and safety practices; identifies dangerous situations and works independently or with others to correct these situations and/or report them to their supervisor.
- Ability to treat customers/citizens with respect; possess cultural awareness and sensitivity; be consistent and fair.

WORK ENVIRONMENT:

- Cold weather, wet environments, and vibration.
- Exposure to moving mechanical parts.
- Working environment may include high and precarious jobsites, fumes and dust, toxic or caustic chemicals and the risk of electrical shocks.

- Exposure to loud noises for prolonged periods.

PHSYICAL AND OTHER REQUIREMENTS:

- Frequently lift 25lbs and occasionally lift and or moves up to 100lbs.
- Must possess good close, distance, and peripheral vision.
- Must be able to climb onto and into heavy equipment.
- Must be able to stand and/or sit for several hours with few breaks.